

ROUTING AND RECORD SHEET				
SUBJECT: (Optional)				
<i>SECRET</i>				
FROM: Hugh E. Price Director of Personnel		EXTENSION	NO. <i>DD/A Registry</i> <i>81-1882x</i>	25X1 25X1
			DATE 24 August 1987	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. ADDA	<i>18 AUG 1987</i>		<i>W</i>	<i>Thank</i>  <i>Our stats</i> <i>are not perfect</i> <i>but there are</i> <i>some interesting</i> <i>comparisons</i> <i>Let do not plan</i> <i>wide distribution</i> <i>of this data</i> <i>Feb.</i>  <i>DDA received a copy.</i>  <i>20-13</i>
2. <i>EXA/DA</i>	<i>02 SEP 1987</i>	<i>9/r</i>	<i>JA</i>	
3.				
4. <i>DDA REG.</i>				
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WORK FORCE COMPARISON

CIVIL SERVICE WORKFORCE PROFILE*	AGENCY WORK FORCE PROFILE
°The average civil servant is a 41-year white male without a college degree who earns about \$26,000 after 13 years on the job, according to government personnel data.	°The average Agency employee is a 38-year old white male with a college degree who earns about \$33,600 after ten and a half years on the job according to personnel data.
°There is a good chance that he has a white-collar job and that he lives in California, Texas, New York or the Washington area.	°There is a good chance that he has a white-collar job and that he lives in the Washington metro-politan area <span style="border: 1px solid black; display: inline-block; width: 150px; height: 40px; vertical-align: middle;"></span>
°Of federal workers outside the Postal Service, 30 percent have a bachelor's degrees.	Of all full-time and part-time employees, 46.6 percent have bachelor's degrees or higher.
°More than half-59 percent-are men, while 41 percent are women.	More than half-55 percent-are men while 45 percent are women.
°A little over a fourth are members of minority groups: 16 percent are black, 4.9 percent Hispanic, 3 percent Asian/Pacific Islander, and 1.6 percent are Native Americans.	A little over eleven percent are members of minority groups: Eight percent are black, 1.4% Hispanic, 1.1% Asian/Pacific Islander, .1% American Native and .6% other minorities.
°More than a third are military veterans and 7 percent are listed as handicapped.	Eleven percent have served in the military and 2.6 percent are listed as handicapped.
°The average annual salary for all employees is \$32,291**, and the average white-collar federal worker in the Washington area earns \$31,971** a year.	The average salary for all employees is \$33,600, and the average white-collar Agency worker in the Washington area earns \$33,200 a year. The average Agency professional in the WDC area earns \$40,300 a year.

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<p>°More than 70 percent of the work force is classified under the GS (general schedule) or white-collar salary system; 20 percent are under the wage board (blue-collar) pay system, and the rest are under other federal pay systems.</p>	<p>Approximately 79 percent of the work force is classified under the GS (general schedule) or white-collar salary system; 9.9% are under the Agency Intelligence Secretary pay system; 5.8% are under the Telecommunications pay system; 2.3% are under the wage board (blue-collar) pay systems and the rest are under other federal pay systems.</p>
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<p>°About eight of every 10 federal workers are considered white-collar employees, with 18 percent in professional jobs, 22 percent in administrative, 17 percent technical, 20 percent clerical, and 3 percent in other fields.</p>	<p>About nine of every ten Agency workers are considered white-collar employees. Sixty-two percent are professionals, 19 percent are technical employees, 17 percent are clerical employees and two percent are in other fields.</p>
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<p>°Full-time employees hold 93 percent of all federal jobs.</p>	<p>Full-time employees hold 92 percent of all Agency jobs.</p>
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<p>°More than 81 percent are in the competitive civil service, with 18 percent in either political or policy jobs or positions that are exempted from the civil service. Only 0.3 percent are in the Senior Executive Service.</p>	<p>Two percent are in either political or executive jobs. Three percent are in the Senior Intelligence Service.</p>
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<p>°About 96 percent of the federal work force is based in the United States, and 14 percent is in the Washington area.</p>	<div style="border: 1px solid black; height: 80px;"></div>	<p>25X1</p>
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<p>°The federal civilian payroll, not including fringe benefits, totaled \$80.5 billion during fiscal 1985.</p>	<div style="border: 1px solid black; height: 60px;"></div>	<p>25X1</p>
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<p>*Data from Washington Post February 1986. **Data from OPM dated 31 March 1986.  (8/13/87)</p>	<p>*Statistics are based on full-time and part-time employees on Agency rolls. It excludes non count personnel and independent contractors.</p>
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